

DAN KIM

PROFILE

Hi, I'm Dan! I'm an Engineering Manager with an extensive background in Android and web development. I care deeply about the people I work with and strive to build empathetic, collaborative, and communicative teams that execute with precision and speed. I value independence and autonomy (with proper managerial support), remote work, writing and written communication, transparency, accountability, and celebrating the humans responsible for great work.

RELEVANT EXPERIENCE

VP SOFTWARE ENGINEERING, SKYLINE FURNITURE [02/2023 – PRESENT]

Leading a three person software engineering team with broad ownership over all engineering efforts across the company. Responsible for technical strategy, legacy app modernization (data warehouse, data synchronization, web app rewrite), project prioritization and execution, engineering process maturity, career development and coaching, and organizational change management. Architected the overall solution built on Kotlin, JetBrains Exposed, Spring, Postgres, and Kafka. 50/50 split between management and hand-on development.

ENGINEERING MANAGER, TWITTER 1.0 [08/2021 – 01/2023]

Led a team of seven engineers across two continents serving as Android UI experts. We developed, maintained, and rolled out UI tools and frameworks with the goal of improving developer happiness and velocity. Primarily responsible for accelerating the adoption of Jetpack Compose, developing standardized UI components, building and deploying a custom MVI framework, and growing our UI testing systems. Responsible for establishing strategic direction, planning/roadmapping, consistent and high quality prioritization and delivery, team growth and health, and collaboration across teams.

SENIOR ANDROID ENGINEER, 37SIGNALS 1.0 [06/2013 – 05/2021]

One of two engineers responsible for the technical architecture, design, and development of the [Basecamp 3](#) and [HEY](#) Android apps. Additionally was a primary contributor to the [Turbo Android open source project](#).

DIRECTOR OF TECHNOLOGY, DESIGNKITCHEN [02/2008 – 07/2012]

Led a team of 10-15 frontend and backend developers, responsible for career development and growth, managing project execution and resourcing, recruiting and hiring, delivering client pitches, and developing a comprehensive business strategy with senior leadership.

SKILLS

MANAGERIAL: Engineering Management, Technical Strategy and Planning, Roadmap Development, Stakeholder Relationships, Project Execution and Delivery, Career Development and Management.

TECHNICAL: Kotlin, JetBrains Exposed, Coroutines, Retrofit, OkHttp, SQLDelight, Vaadin UI Framework

EDUCATION

INDIANA UNIVERSITY BLOOMINGTON [08/1995 – 12/1999]

B.S. BUSINESS (INFORMATION SYSTEMS)

DAN KIM

CONFERENCES & COMMUNITY

- (Upcoming) KotlinConf 2025 – [A full stack side project webapp all in Kotlin](#)
- Women Who Code Mobile 2022 – [From IC to EM](#)
- KotlinConf 2019 – [Ktor for mobile developers](#)
- Droidcon NYC 2019 – [Calm is key](#)
- Kotlin Everywhere 2019 – [A Kotlin journey](#)
- Chicago Roboto 2018 – [The future of the Android community is you](#)
- Droidcon NYC 2018 – [The future of the Android community is you](#)
- KotlinConf 2018 – [Android KTX: A dash of Kotlin makes all the difference!](#)
- Droidcon 2017 – [Getting to 100% Kotlin](#)
- Android Summit 2017 – [Getting to 100% Kotlin](#)

EXTRAS

ANDROID ENGINEER, HELLO WEATHER [01/2017 – 03/2023]

Developed the original version of the Hello Weather Android app as a side project to fill the gap in privacy first, UI focused weather apps on Android. This project served as an excellent test bed to explore and experiment with new ideas, techniques, and Android development patterns.

EXTENDED EXPERIENCE

SENIOR MANAGER, MOTOROLA SOLUTIONS [06/2012 – 01/2013]

Reporting to the Senior Director and CMO, I was responsible for coordinating 4-6 disparate teams (IT, marketing, internal communications, change management, executives) in order to develop a cohesive marketing technology strategy built primarily around Salesforce.

LEAD JAVA DEVELOPER, THOMSON HEALTHCARE [03/2005 – 02/2008]

Hybrid 60/40 split of web application development and management. I was responsible for day to day development, project delivery, and career development of team members.

SENIOR JAVA DEVELOPER, CONTRACTOR [02/2003 – 02/2005]

Web application design and development in a Java + Oracle + Documentum stack for retail and healthcare clients.

SENIOR JAVA DEVELOPER, BRAUN CONSULTING [01/2000 – 01/2003]

Web application design and development in a Java + Oracle + Documentum stack primarily for healthcare clients.